DRAFT
SCOTT COUNTY SCHOOL BOARD
REGULAR MEETING MINUTES FEBRUARY 7, 2012

The Scott County School Board met for a public hearing on the Proposed 2012-2013 School Budget and regular meeting on Tuesday, February 7, 2012, in the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman
William "Bill" R. Quillen, Jr., Vice Chairman
Jeffrey "Jeff" A. Kegley
Gail L. McConnell
L. Stephen "Steve" Sallee, Jr.
Herman "Kelly" Spivey, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Director of Operations/Middle Schools; Loretta Q. Page, Clerk Of The Board/Administrative Assistant for Student Affairs and Operations; K.C. Linkous, Deputy Clerk Of The Board/Human Resources Manager; Suzanne Goins, Virginia Professional Educators; Justin Forrester, Scott County Education Association; Billy Nash (and son Tristan) and Tim Edwards, Maintenance Employees; Helen Henderson, Scott County Public School Head Start Director; Judy Calton, Scott County Public School Head Start Administrative Assistant/Fiscal Officer; John Hamilton, Carl Newman, Lisa Taylor (parent) Citizens; Ramona Russell, Duffield Primary School Teaching Assistant; Wade Smith, Rexel Representative; Mike Horn, Precision Electric Representative; Kevin Moore and Lee Roy Sanders, School Bus Drivers; John H. Kilgore, County of Scott Director of Economic Development; David Hartley, Heritage TV; Lisa McCarty, Scott County Virginia Star; and Wes Bunch, Kingsport Times News.

CALL TO ORDER/PUBLIC HEARING ON THE PROPOSED 2012-2013 SCHOOL BUDGET: Chairman Jessee called the meeting to order at 6:15 p.m. for a Public Hearing on the Proposed 2012-2013 School Budget. He welcomed everyone and opened the floor for public comments on the proposed budget.

Lisa Taylor, parent/citizen, commented to the school board that they shouldn't be spending money on the athletic center; money needs to be spent on other things.

Suzanne Goins expressed thanks to the school board for the job that they do. She stated that she is the Regional Director of the Virginia Professional Educators and expressed full support of the Board in doing what is best for the students, teachers, and all faculty. She requested that, if any funding can be found to provide any additional money for the teachers and other employees, it is appreciated. She reported that the VPE has representatives in Richmond talking to legislators daily, just as representatives are on the local level.

There being no further comments concerning the Proposed 2012-2013 School Budget, Chairman Jessee adjourned the Public Hearing at 6:18 p.m. He informed those present that the regular meeting would be held at 6:30 p.m.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the regular meeting to order at 6:30 p.m. He asked the audience to observe a moment of silence and led the audience in citing the *Pledge of Allegiance.*

ITEMS ADDED TO AGENDA: Chairman Jessee presented additions to the agenda as follows:
#5. Items By School Board Members to be Added to Agenda
A. Joint Meeting Discussion
B. Two Members to Serve on Budget Committee
C. Division-wide Copier Contract
D. Recycled Materials

#14. Superintendent's Report
F. Building Services Vendors Update
G. AdvancEd SACS Recognition & Certificate Presentation

APPROVAL OF AGENDA: On a motion by Mr. Quillen, seconded by Mr. Kegley, all members voting aye, the Board approved the agenda with additions as submitted by Chairman Jessee.

APPROVAL OF JANUARY 3, 2012 REGULAR MEETING MINUTES: On a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved the Tuesday, January 3, 2012 Regular Meeting Minutes as submitted.

APPROVAL OF JANUARY 19, 2012 SPECIAL MEETING MINUTES: On a motion by Mr. Sallee, seconded by Mr. Quillen, all members voting aye, the Board approved the Tuesday, January 19, 2012 Regular Meeting Minutes as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the following payroll and claims: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Scott County Head Start invoices & payroll in the amount of $ as shown by warrants #.

SCHOOL BOARD APPRECIATION: Superintendent Ferguson expressed appreciation to board members and read the Certificate of Recognition from Governor Robert F. McDonnell recognizing February 2012 as School Board Appreciation Month in the Commonwealth of Virginia. He also presented a certificate to each school board member from the Virginia School Boards Association in recognition of School Board Appreciation Month.

PRESENTATION FROM SCOTT COUNTY PUBLIC SCHOOL HEAD START DIRECTOR – HELEN HENDERSON: Helen Henderson presented a budget update for the Head Start Program detailing the situation due to a notification she received of the 1.5% across the board cuts of federal funding. She explained that this reflects an $18,494 loss of funding for the program and that they will be unable to pay the school system any of the $20,000 allocated in the FY2012 budget. She stated that she understands this to be a permanent funding cut and therefore expected that the school board will honor and accept the limitations understood and agreed to when the funds were originally allocated in the FY2011 budget and discussed with then superintendent, James Scott. She explained that at that time it was discussed and made with the understanding that should there be budget cuts or unforeseen expenditures that the program might not be able to meet the obligation to the school system.

Mrs. Henderson asked that the Board approve a reallocation of these funds back to the Head Start budget. She reported that there is a mandated 20% local match which has always been an in-kind contribution of time and services with volunteers, etc. instead of cash. She reported that the mandated amount of $303,612 is verified by the auditors. She also reported that close to 10,000 Scott County pre-school children have benefited from the program and been prepared for kindergarten in the last 46 years at no local or state cost. She asked that the school board be advocates for the Head Start Program and assist in finding funds from a local source to help cover rising costs.

Mrs. Henderson informed the Board that the Head Start Program undergoes a federal monitoring review every three years and explained changes to the process. She informed the Board of their responsibility to ensure that there is no systemic or material failure of the governing body of an agency to fully exercise its legal and fiduciary responsibilities or an unresolved area on non-compliance. She reported that the requirements are but three of seven identified triggers which could ultimately identify the grant for re-competition.

Mrs. Henderson informed the Board that effective December 9, 2011, the Administration for Children and Families (ACF) converted all continuous Head Start grants into five-year grants and explained that all grantees will be reviewed to determine if it meets any of the conditions that require re-competition or if the grantee will receive its first five-year grant non-competitively. She explained that within six months of December 9, 2011, each Head Start grantee wishing to be designated as a high quality Head Start Program worthy of renewal for a five year period without competition must request that status from ACF, which she explained must be signed by the Board chair. She reported that the Head Start Program is awaiting guidance from ACF for specifics as to how to request this designation. She also reported that she is awaiting a conference call tomorrow in regard to this and will keep the Board informed. She commented that the Kindergarten teachers have been very supportive of keeping the Head Start Program and Ms. Henderson thanked the Board for their time.

APPROVAL OF REALLOCATION OF FUNDS TO SCOTT COUNTY PUBLIC SCHOOL HEAD START BUDGET: On a motion by Mr. Quillen, seconded by Mr. Sallee, all members voting aye, the Board approved the Scott County Public Schools funding agreement amount of $20,000 to be re-allocated to the Scott County Public School Head Start Budget.

Chairman Jessee commended the Head Start staff for the good job that they do and asked them to come back to the Board should they need further help.

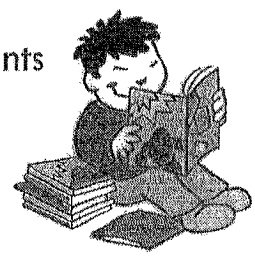
VIRGINIA ASSESSMENT SYSTEM & SCOTT COUNTY PUBLIC SCHOOLS OVERVIEW – TAMMY QUILLEN: Ms. Tammy Quillen, Supervisor of Elementary Education & Testing, presented an overview of current assessments as follows: Virginia's Standards of Learning Assessment Program, Virginia's Alternative Assessment Program, PALS, ARDT, Wida ACCESS and other assessments. She provided historic and current data for the school division and a look ahead. She expressed congratulations for 2012 Board of Education Excellence Awards and 2012 Board of Education Competence to Excellence Awards.

PALS

PreK – 3rd
3x yearly

Phonological Awareness Literacy Screenings

- PALS is the state-provided screening tool for Virginia's Early Intervention Reading Initiative (EIRI) and is used by 99% of school divisions in the state.
- PALS consists of three instruments, PALS-PreK, PALS-K and PALS 1-3.
- PALS assessments are designed to identify students in need of additional reading instruction beyond that provided to typically developing readers. student progress monitoring throughout the year



ACCESS for ELLS

ESL Students
Spring Yearly

Assessing Comprehension and Communication in English State-to-State for English Language Learners

English language proficiency assessment given to Kindergarten through 12th graders who have been identified as English language learners

Scott County currently has 25 ESL students.

Virginia ARDT

6th and 7th
2x yearly

Algebra Readiness Diagnostic Tool

- Online tool to assesses the specific strengths and weaknesses of students' math skills and targets individual student instruction.

SOL Tests

Standards of Learning Tests

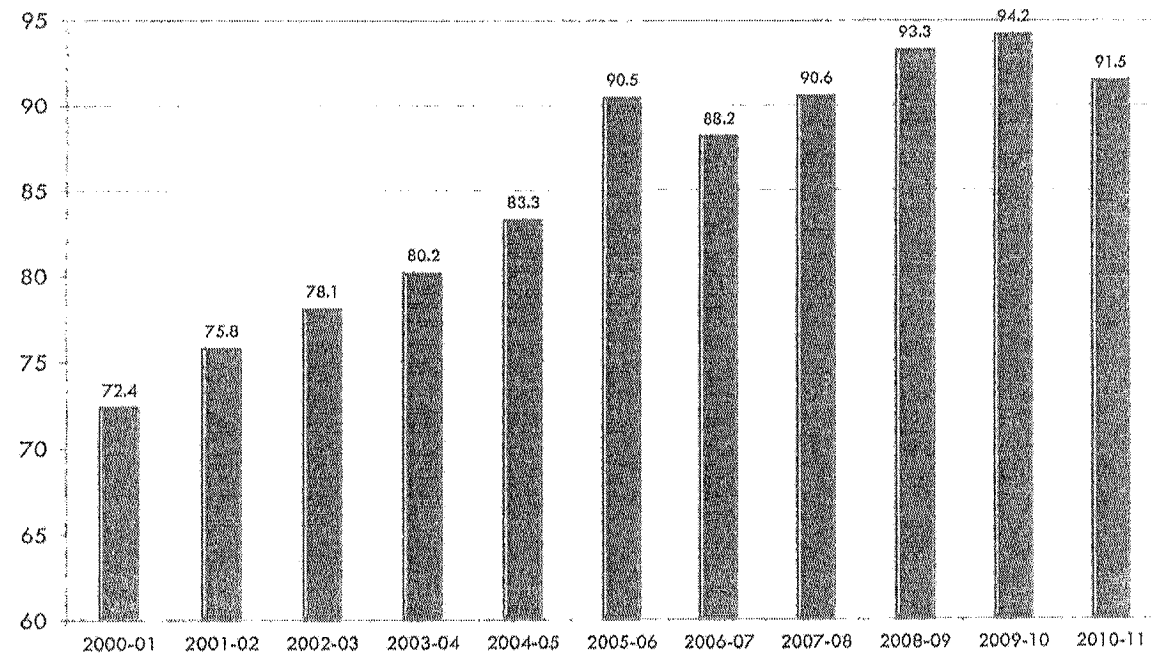
Regular Assessments AND Alternative Assessments

- English
- Math
- History
- Science
- VGLA
- VAAP
- VMAST

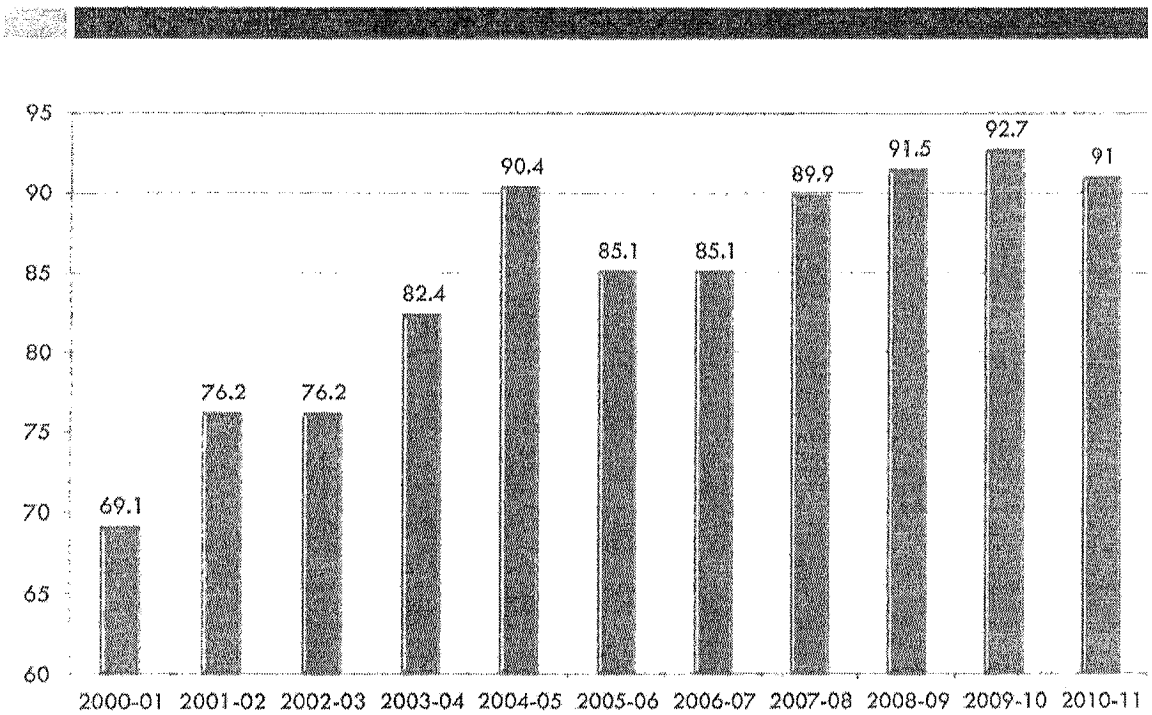
6 Administrations Yearly 2 in Fall, 2 in Spring, and 2 in Summer

Grades 3-12

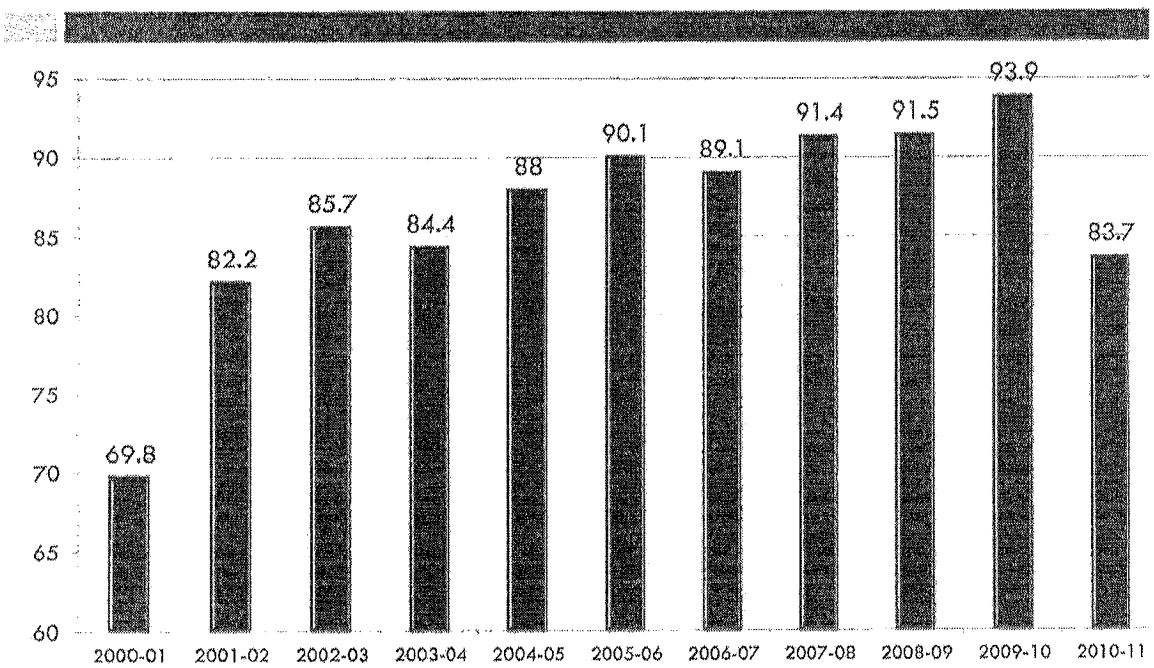
Historical Look at SOL Scores
READING



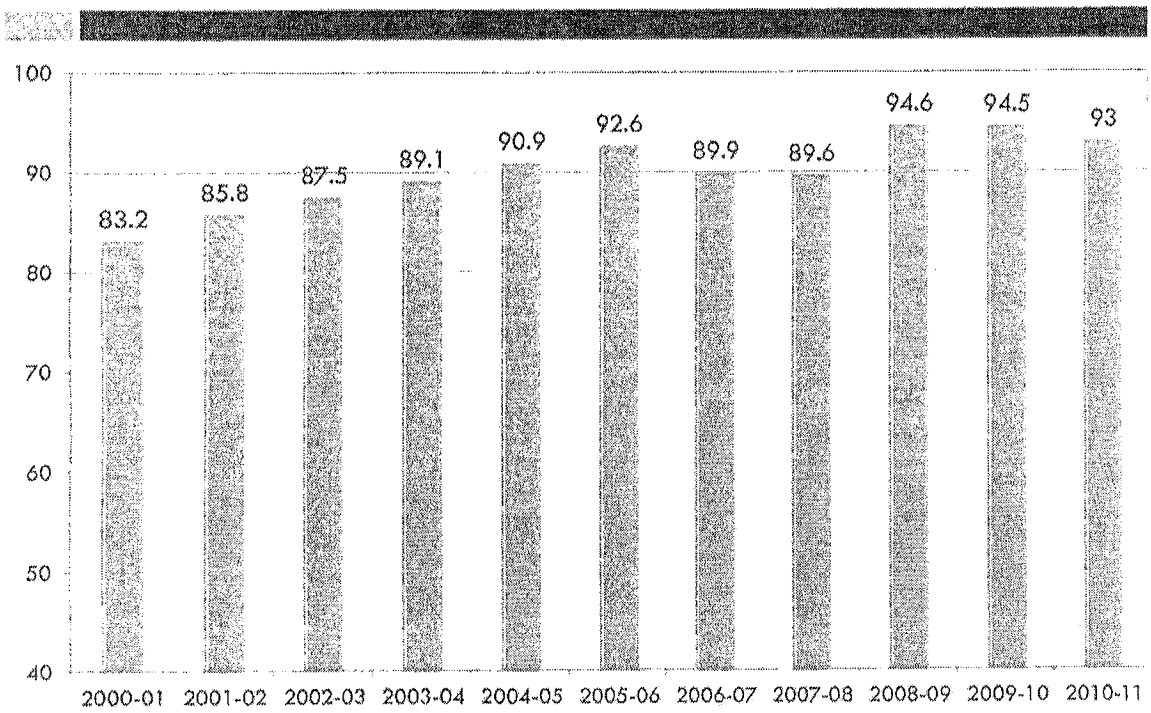
MATH



History



Science



VIRGINIA REGION 7 COMPARISON

2010-2011 Standards of Learning Pass Rate Percentages

ENGLISH		MATH		WRITING		HISTORY		SCIENCE	
Scott	**93**	**Scott**	**93**	**Scott**	**92**	**Scott**	**90**	**Scott**	**96**
Russell	92	Norton City	91	**Washington**	**92**	Washington	88	**Norton City**	**96**
Norton City	90	Wise	90	Carroll	90	Wise	87	Washington	95
Tazewell	90	Radford City	88	State of VA	89	Bland	86	Radford City	92
Washington	90	State of VA	87	Bristol City	88	Dickenson	85	Russell	92
Wise	90	Giles	87	Grayson	87	Lee	85	Wise	92
Radford City	89	Lee	87	Radford City	87	Radford City	85	Tazewell	91
State of VA	88	Russell	87	Tazewell	86	State of VA	84	Wythe	91
Carroll	88	Washington	87	Wise	86	Bristol City	84	State of VA	90
Lee	88	Bland	86	Lee	84	Wythe	83	Bland	90
Bland	87	Grayson	86	Russell	84	Galax City	82	Bristol City	90
Dickenson	87	Tazewell	86	Dickenson	83	Norton City	82	Dickenson	90
Pulaski	87	Bristol City	85	Wythe	83	Russell	82	Giles	90
Wythe	87	Dickenson	85	Buchanon	82	Tazewell	82	Lee	90
Bristol City	86	Carroll	84	Galax City	82	Giles	81	Pulaski	90
Buchanon	86	Pulaski	84	Norton City	82	Smyth	80	Buchanon	89
Galax City	86	Smyth	84	Pulaski	82	Carroll	79	Carroll	89
Giles	86	Buchanon	83	Giles	81	Grayson	79	Galax City	89
Grayson	86	Wythe	83	Smyth	81	Buchanon	75	Smyth	89
Smyth	86	Galax City	81	Bland	80	Pulaski	74	Grayson	87

Accreditation and AYP

A school's state accreditation rating reflects overall achievement in English, history, mathematics and science.

No Child Left Behind Act of 2001 (NCLB) requires states to set annual measurable objectives of proficiency in reading and mathematics, participation in testing, and graduation and attendance.

Schools and school divisions that meet the annual objectives required by the federal education law are considered to have made adequately yearly progress (AYP).

2012 Virginia Index of Performance Awards Announced

Board of Education Excellence

Duffield Primary
Fort Blackmore Primary
Rye Cove Intermediate
Shoemaker Elementary
Weber City Elementary
Yuma Elementary

Board of Education Competence to Excellence

Gate City High

HEALTH INSURANCE UPDATE – K.C. LINKOUS: K.C. Linkous, Human Resources Manager, reported that due to a concern about school bus drivers being included in group coverage a survey was conducted in which bus drivers were polled to see who is interested in the health/dental coverage. She explained that counties were polled on their policy for insurance coverage for bus drivers. She pointed out a couple of items on the survey such as out of 50 drivers 22 participated in the survey and 18 of those 22 are interested in health insurance. She also reported that 30 counties were surveyed with 18 counties responding to a survey on whether they have a policy that covers bus drivers with results as follows: 15 of the 18 counties provided insurance and 3 did not. She further reported that of the 15 counties providing coverage one division offers the option to join the group plan at 50% of the premium cost which is a much higher rate than the full-time employees; one division offers the option to join the group plan at a different rate than full –time employees; and one division offers the option to join the group plan but drivers pay a higher premium than full-time employees.

Mrs. Linkous informed the Board that according to the Health Insurance Administrator's Guide, for Groups of 100+ an Eligible Employee is: **A full-time, active permanent employee of the group who works at least 30 hours per week throughout the year as of the effective date of coverage.** She reported that a health insurance meeting was held on January 23 which was very informative. She explained that Anthem answered several questions and provided details about medical discounts, administrative costs and employee eligibility. She also reported that she and Angie Vermillion have been conducting educational training at the schools to better inform employees on health insurance and how they may help cut down on costs. She reported that the fund is building and doing well compared to last year.

SCOTT COUNTY TIME SURVEY 2011 – JUSTIN FORRESTER, SCEA PRESIDENT: Justin Forrester, Scott County Education Association President, presented comments on a SCEA Time Survey conducted. He commented that maybe it would be helpful and beneficial to the school system during budget talks.

DISCUSSION AND APPROVAL OF JOINT MEETING DATE: After discussion of possible dates submitted from the Board of Supervisors for possible dates to hold a Joint Meeting, the school board decided to meet on February 21. On a motion by Mr. Kegley, seconded by Mr. Quillen, all members voting aye, the Board approved a Joint Meeting to be held at 6:30 p.m. on Tuesday, February 21, at the Scott County Career & Technical Center.

APPROVAL OF SCHOOL BOARD MEMBERS TO SERVE ON BUDGET COMMITTEE: Mr. Kegley, Board Member, suggested that a budget committee of the Board could be advantageous in gaining a better understanding of the budget. Chairman Jessee asked for volunteers to serve on a budget committee. On a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved Steve Sallee and Jeff Kegley to serve on a budget committee.

DIVISION-WIDE CONTRACT FOR COPIERS: Mr. Kegley reported that although he understands the schools have different copier contracts he thought the school division could probably get a better deal with the the whole county being considered. He commented that he understands that maybe there may not be a lot of contracts up at the same time and suggested that maybe a long term plan could be put in place to get something done. He reported that free training is available for the teachers to learn better copier use with less waste of paper and ink.

Superintendent Ferguson was directed to do a county-wide survey of the schools and provide information at the next meeting.

RECYCLING PAPER AT SCHOOLS: Mr. Kegley suggested placing a dumpster at each school for paper recycling. He explained that the county can haul the paper for recycling and a check would then be made to each individual school. He further explained that this would help alleviate the tonnage fees the county is paying for the waste. He reported that there would be an initial cost for waste dumpsters.

Superintendent Ferguson was directed to look into the matter of recycling of paper at the schools and report back at a future meeting.

PUBLIC COMMENTS: Lisa Taylor, parent, presented comments on a school bus situation, the need for changing a classroom at a school, phone calls to the central office and spoke in support of teacher aides needing a raise.

Kevin Moore, school bus driver, stated he agreed with and understood the safety reasons for a policy that the school division has that an adult is to be visible when elementary school children are discharged from the school bus. He explained that in addition to that policy children who have a note on file at the school signed by the parent can then be discharged without an adult being visible. He explained the hardship with the responsibility of trying to keep up with who has notes and who doesn't when you have 60 students on a bus. He also explained that many of the students live where the houses are not visible from the road and expressed concern regarding many other variables surrounding this responsibility which makes it difficult while trying to maintain the safety of the students. He asked if there is any way to simplify matters.

Superintendent Ferguson explained that the policy was put in place for the safety of the students.

Jason Smith, Supervisor of Personnel/Middle Schools, commended Mr. Moore for the job that he does and his concern for the responsibility and safety of the students. He also reported that he met and discussed this matter with Mr. Moore last week. He explained that the current policy is being reviewed and that the policy in place was worked out with the assistance of the school board attorney. He informed Mr. Moore he will get back to him by the end of the week.

Chairman Jessee informed Mr. Moore that staff will continue working on getting things ironed out.

UPDATE ON CURRENT AND PROPOSED SCHOOL BUDGETS: Superintendent Ferguson reported on a comparison of projected changes to the current year's state revenue and explained that the revenue is still subject to change. He also reported that, for the proposed school budget, information is very limited at this time. He explained that the governor's proposal is subject to change and that the General Assembly is set to adjourn March 10. He further explained that the House and Senate will present proposals and as soon as he finds out figures he will inform the Board.

APPROVAL OF SCHOOL EMPLOYEES SELF-FUNDED HEALTH INSURANCE COMMITTEE: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the School Employees Self-funded Health Insurance Committee members for 2011-12 as follows:

John Ferguson
KC Linkous
Angie Vermillion
Leslie Crawford
Justin Forrester
Michael Lane
Henry Clabaugh, Retiree
Gail McConnell, Board Member to serve 1 year
William "Bill" Quillen, Board Member to serve 4 years

APPROVAL OF SCHOOL BOARD MEMBER TO SERVE ON A. LINWOOD HOLTON GOVERNOR'S SCHOOL ADVISORY BOARD: On the recommendation of Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. McConnell, all members voting aye, the Board approved Jeff Kegley to serve on the A. Linwood Holton Governor's School Advisory Board.

APPROVAL OF MARCH 19 - SCHOOL MAKE-UP DAY: On the recommendation of Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. Kegley, all members voting aye, the Board approved March 19 as a make-up day for the January 13 day students missed due to inclement weather.

TEACHERS NOT REQUIRED TO MAKE UP PROFESSIONAL DEVELOPMENT DAY: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, teachers will not be required to make up their March 19 professional development time which was scheduled for that date. Their work would be documented on paper.

BUILDING SERVICES UPDATE: Robert Sallee, Supervisor of Building Services, presented a list of building services employees and commended them for the good job that they do. Mr. Sallee presented a Building Services Update and a detailed presentation on the lighting upgrades including wattage savings at Gate City Middle School, Rye Cove High School and Twins Springs High School gyms. He recognized Wade Smith, Rexell Wholesale, and Mike Horn, Precision Electric in the audience. He commented on always looking at finances and savings along with different vendors and options while moving forward.

APPROVAL OF VENDORS FOR BUILDING SERVICES: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Kingsport Armature & Electric to be added to the following Building Services Department current vendors which do not require a typed requisition for goods under $500.00:

Broadwater Trading Company
C.C. Dickson Company
CK Supply
Coastal Supply Company, Inc.
Duffield Lumber and Hardware
Gerdau Ameristeel
Hajoca
Hobart
Holston Glass
J.C. McGee General Merchandise
Johnstone Supply
Lowe's Home Centers, Inc.
Mark's Hardware
Moccasin Gap Auto Parts
Rexel Wholesale
Scott County Lumber and Hardware
S.I. Osborne & Son, Inc.
The Good Company
Virginia Electric Supply, Inc.
Wholesale Supply Group, Inc.

ADVANCED VIRGINIA SACS RECOGNITION AND CERTIFICATE PRESENTATION: Superintendent Ferguson informed Board members of the invitation received from the AdvancEd Virginia SACS to the New School/District Recognition and Certificate Presentation during the AdvancED Virginia SACS Conference on Tuesday, February 28, 2012 in Williamsburg. He informed members of his plan to attend and asked that if any members wish to attend the presentation with him to let him know.

CLOSED MEETING: Mr. Sallee made a motion to enter into a closed meeting at 8:05 p.m. to discuss teachers, teaching assistants, coaches, principals, secretaries, custodians, bus drivers, maintenance, cafeteria, central office staff and school resource officers as provided in Section 2.2-3711A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Spivey, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:58 p.m. and on a motion by Mr. Sallee, seconded by Mr. McConnell, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James K. Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None

ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF LETTERS CONCERNING NON-RENEWAL OF CONTRACTS FOR NON-TENURED TEACHERS FOR 2012-2013 SCHOOL YEAR: On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved letters to be sent concerning non-renewal of contracts for non-tenured teachers for the 2012-2013 school year.

APPROVAL OF LETTERS CONCERNING NON-RENEWAL OF CONTRACTS FOR NON-CLASSIFIED PERSONNEL FOR 2012-2013 SCHOOL YEAR: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Sallee, all members voting aye, the Board approved letters to be sent concerning non-renewal of contracts for non-classified personnel for the 2012-2013 school year.

APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS: On the recommendation of Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Quillen, seconded by Mr. Kegley, all members voting aye, the Board approved the overnight field trip request received from Gate City High School (2) students, (1) sponsor, and (1) chaperone to the All-State Band Auditions at J.M.U. in Harrisonburg, Virginia, on February 24 & 25, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the overnight field trip request received from the Scott County Robotics Team (GCH/GCM/RCH/TSH), 16 students and 6 sponsors to attend the state robotics competitions in Richmond, Virginia, on March 2 & 3, 2012.

APPROVAL OF TRANSFER REQUEST FORM: Jason Smith, Supervisor of Personnel/Middle Schools, informed the Board that volunteer transfers are better for faculty and staff; and, where possible it will be done although he stated that he was sure that some involuntary transfers will be necessary. He explained that the Transfer Request Form will be sent to personnel with a March 1 deadline to return to his attention. On the recommendation of Mr. Smith and on a motion by Mr. Quillen, seconded by Mr. Sallee, all members voting aye, the Board approved the Transfer Request Form as follows:

TRANSFER REQUEST FORM

Directions: Volunteer transfer requests shall be completed and returned to Jason Smith on or before March 1st.

SECTION I

Name_____ Date_____

Current School: _____ Current Assignment: _____

Teaching Endorsement(s) (If applicable):_____

SECTION II

Directions: On the lines below, list the school(s) to which you wish to transfer (limit is three) and the assignment that you desire.

School	Assignment

SECTION III (Optional)

Reasons for transfer request are optional. If you want to supply reasons, please use the space below; attach an additional page if necessary.

APPROVAL OF LEAVE-OF-ABSENCE REQUEST: On the recommendation of Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Sallee, seconded by Mr. McConnell, the Board approved the leave-of-absence request of Audra Hartsock, teaching assistant, effective January 9, 2012 through the end of the 2011-2012 school year.

APPROVAL OF EMPLOYMENT: On the recommendation of Jason Smith, Supervisor of Personnel/Middle Schools, and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Dustin Lucas as a volunteer baseball coach at Gate City High School, effective February 7, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Justin Seaver as a volunteer track coach at Gate City High School, effective February 7, 2012.

On the recommendation of Mr. Smith and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Justin Venable as a volunteer baseball coach at Gate City High School, effective February 7, 2012.

BOARD MEMBER COMMENTS: Board members expressed thanks to Ralph Quesinberry, Scott County Career & Technical Center Director/Principal; Judy Hensley, Culinary Arts Instructor and students; and the school staff for the food, hospitality and everything done in preparation for the meeting.

ADJOURNMENT: On a motion by Mr. Quillen, seconded by Mr. Kegley, all members voting aye, the Board adjourned at 9:07 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk